CLIENT: Multitech Site Services LTD
SIZE OF ORGANISATION: 120 Employees
SERVICE: Multi Poster and ATS
USERS: 5 + (Unlimited)

Multitech Site Services Ltd provides a full range of site services to the UK construction industry including temporary electrics, equipment hire, temporary plumbing, installation, testing, certification, generators and fuel. Formed in 1998, Multitech has developed an enviable reputation for delivering a professional service.

Clients rely on its experience to provide initial design advice, first class installation services, ongoing project maintenance and support in a friendly manner. The company has consistently increased both its turnover and client base year on year. Since formation, the company policy has been to directly employ all personnel and to provide training and development opportunities in all areas of the business.

THE CHALLENGES:

When HR Advisor Amy Collins joined Multitech in 2017 she found the hiring process for mainly electrical contractors was manual, and that the application process was not suited for the speed of recruitment they required.

The company was using spreadsheets to keep a log of applicants and their qualifications and found it incredibly difficult to monitor where they were in the hiring process and the tracking of the required level of suitably qualified candidates.

The system was causing far too much administration and hiring more people in the department was not the answer. Amy decided that the company required a new system which would be able to handle the recruitment process and alleviate the administrative burden, whilst ensuring that the way Multitech processed data remained compliant with the new GDPR rules.

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THE LOGICMELON SOLUTION

LogicMelon provided an interactive, user friendly system which Multitech found easy to use for all hiring managers, even those without experience of an ATS. The company trialled five different systems and decided that LogicMelon was the best fit for size, capability, price and overall functionality.

Says Amy: "We worked with LogicMelon to integrate the ATS system with our web site which enhanced our ability to communicate with applicants and drive traffic to the site. The candidate experience was considerably improved while we were more able to easily identify the most suitably qualified candidates for screening."

OUTCOME

"Logic Melon is a sensible option for any business that wants their platform to be user friendly. It is a simple and effective recruitment system and offers more function and a better application process than some of the more expensive options. It has everything you need to hire top talent effectively and makes the management of this easy.

"IT IS FRESH, FUN AND EASY TO USE WITH SENSIBLE PRICING OPTIONS. A GREAT PRODUCT FOR COMPANIES WANTING TO MOVE AWAY FROM SPREADSHEETS AND EMAIL."

AMY COLLINS, HR ADVISOR